



“শেখ হাসিনার উদ্যোগ--ঘরে ঘরে বিদ্যুৎ”
কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড
Coal Power Generation Company Bangladesh Limited (CPGCBL)
(An enterprise of Government of the People’s Republic of Bangladesh)

Memo No: 27.32.0000.002.11.001.14-700

Date: 23/04/2018

“Career Opportunity in Power Sector”

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People’s Republic of Bangladesh) invites application from qualified professionals having ability to bring about change in organizational culture and strong participatory leadership for the following post:

SL No	Name of Post	Basic Salary and Grade	No. of Post	Age Limit
01	Managing Director	TK- 175,000/- (Grade-01)	01	Maximum 60 (sixty) Years as on 24/04/2018.

Duties and Responsibilities:

The Managing Director shall be the Chief Executive Officer of the Company responsible and reportable to the Board of Directors as per provisions of the Articles of Association of CPGCBL. The Position shall be responsible for overall administration, corporate planning and business development, execution of power plant projects and for the overall co-ordination of CPGCBL’s management. Other important tasks are to ensure the rules regulations and operational systems of the organization, deal with legal matters, liaise with national and international financial institutions for sourcing and mobilization of fund for power plant projects and supervision of all technical, financial and welfare aspects, negotiations with stakeholders etc.

Required Qualifications and Experiences:


- At least B.Sc in Electrical/ Mechanical Engineering or Masters in Finance/ Business Administration/ Management from any university/college/institute recognized by Govt. & UGC;
- Age limit may be relaxed in terms of candidates having vast experience in relevant field.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (class/division) must possess at least 2nd class/division;
- At least 25 (twenty five) years of working experience of which at least 5 (five) years working experience in senior management position;
- At least 5 (five) years working experience in relevant field of public utilities in generation/transmission/distribution;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must be able to demonstrate knowledge in company law, labor law, TQM, TPM, Preventive maintenance, Corporate Governance etc;
- Must possess adequate knowledge in corporate Management;
- Must have strong communication skill in Bengali & English (written & oral) including computer literacy;

Compensation Package:

- Basic Salary, House Rent allowance, Medical Benefits, Bonus, Gratuity and other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income Tax has to be paid by the employee.

Terms and Conditions:

- The Managing Director will be appointed on contract basis initially for a period of 01 (One) year renewable year to year based on satisfactory performances subject to approval of the Board of Directors of CPGCBL;
- Candidates serving in government/semi-government/autonomous or corporate bodies must apply through proper channel;
- Application (cover letter) with a detailed CV signed by the applicant and copies of all educational and experience certificates including training and other activities, National ID card and 02(two) copies of recent PP size photograph must reach by 14/05/2018 (within office hour) to the Company Secretary, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117, Kazi Nazrul Islam Avenue, Eskaton Garden Road, Dhaka-1217;
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority;
- Only short-listed candidates will be invited for the interview;
- CPGCBL reserves the right to cancel any or all application or this appointment process without assigning any reason thereof.


23.4.2018

(Md. Mizanur Rahman)
Company Secretary, CPGCBL
E-mail: mizan064@gmail.com
Phone: 02-9338509.



“Career Opportunity in Power Sector”

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People’s Republic of Bangladesh) invites application from qualified professionals having strong participatory leadership for the following post:

SL No	Name of Post	Basic Salary and Grade	No. of Post	Age Limit
01	Chief Engineer	TK- 122,000/- (Grade-03)	01	Maximum 57 (Fifty Seven) Years as on 24/04/2018

Duties and Responsibilities:

Chief Engineer shall act as a member of the Management Team of the company who will report to Executive Director (P & D) for overall coordination of company’s management i.e. formulating all types of plan & design of power generation as well as other related activities, preparing and planning Annual Development Plan, DPP, RDPP, EOI, RFP, Tender documents related to project development and implementation, preparing and submitting the schemes of different project to concerned ministry/planning commission, providing technical assistance to the company and assisting to solve technical issues, preparing future planning in accordance to the vision and strategies of the company.

Required Qualifications and Experiences:


- At least B.Sc in Electrical/ Mechanical/Civil Engineering from any university recognized by Govt. & UGC;
- Age limit may be relaxed in terms of candidates having vast experience in relevant field.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the Conventional system (Class /division) must possess at least 2nd class /division;
- At least 03 (three) years working experience as Superintending Engineer in the relevant field;
- At least 15 (Fifteen) years working experience as Asst. Engr. & above position in public utilities, of which 04 (Four) years in the power project/planning & design/operation & maintenance of power plant or in the relevant field. Employees from generation/transmission /distribution utilities may get preference;
- Must be able to demonstrate experience in operation & maintenance of power system;
- Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance;
- Must have strong communication skill in Bengali & English (written & oral) including computer literacy;

Compensation Package:

- Basic Salary, House Rent allowance, Medical Benefits, Bonus, Gratuity and other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income Tax has to be paid by the employee

Terms and Conditions:

- The Chief Engineer will be appointed on contract basis initially for a period of 01 (One) year renewable year to year based on satisfactory performances subject to approval of Managing Director of CPGCBL up to 60 (sixty) years of age;
- Candidates serving in government/semi-government/autonomous or corporate bodies must apply through proper channel;
- Application (cover letter) with a detailed CV signed by the applicant and copies of all educational and experience certificates including training and other activities, National ID card and 02(two) copies of recent PP size photograph must reach by 14/05/2018 (within office hour) to the Managing Director, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117, Kazi Nazrul Islam Avenue, Eskaton Garden Road, Dhaka-1217;
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority;
- Only short-listed candidates will be invited for the interview;
- CPGCBL reserves the right to accept and cancel any or all application or this appointment process without assigning any reason thereof.


23.4.2018

(Md. Mizanur Rahman)
Company Secretary, CPGCBL
E-mail: mizan064@gmail.com
Phone: 02-9338509.